

Where Does My Resume Go? An Introduction

Our new “Where Does My Resume Go?” series aims to answer that very question, as asked by countless job seekers. Since most employers now rely on Applicant Tracking Software (ATS), finding out where your resume goes isn’t as simple as it used to be. Understanding how staffing firms filter and vet your resume may keep it from falling by the virtual wayside.



The [job market is trending toward contracting](#) and the promise of [temp jobs becoming permanent](#) has led to more job seekers signing contracts instead of traditional employment agreements. No matter what kind of job you’re looking for you’re likely entering your CV into the resume management database of either an internal recruitment department or an external staffing firm.

So then, what happens from there? Will it get seen? If you've sent your resume to a staffing firm, when and how does the company hiring you come into play? And what about when you land a position: who do you call when you have questions or concerns? The answers to these questions are more complex in the digital age.

In our opinion, the first step to getting your resume through the proverbial door and signing your name on that dotted line is understanding where it goes and how it's vetted. Once you've done that, you may have questions about how to best engage with the recruiter who has contacted you, when to re-engage with your recruiter or staffing agency, and whether your contract will be renewed once its finished.

The "Where Does My Resume Go?" series — which we're going to call WDMRG for short, because we like catchy acronyms — will explore the following issues:

Week 2 – [How do I keep a recruiter interested?](#)

Week 3– [How do I get my resume noticed?](#)

Week 4 – [My contract is almost up – where's my recruiter?](#)

After reading this series, you should be able to navigate every stage of your job search with confidence.

Have questions about the job hunt that Procom isn't answering? Feel free to ask them in the comment section below!